POTENTIAL ANALYSIS DEEP DIVE

ARE YOU FILLING KEY POSITIONS OR TOP MANAGEMENT POSITIONS?
ARE YOU LOOKING FOR A WAY TO SELECT AND DEVELOP STRATEGIC TALENT IN A TARGETED MANNER?

The Potential Analysis Deep Dive provides you with decisive insights for well-founded selection processes and strategically oriented talent management. Depth that makes the difference.

SUITABLE FOR

- Personnel selection
- Succession planning
- Leadership development
- Strategic talent management

IN-DEPTH ANALYSIS OF POSITION-SPECIFIC, CRITICAL SKILLS

ILLUMINATION OF FUNDAMENTAL, RELEVANT COMPETENCIES:

- Decision-making
- Leadership style
- Motivation
- Interaction

IDENTIFY INDIVIDUAL STRENGTHS AND AREAS OF DEVELOPMENT

ASSESSING THE CANDIDATE'S FIT WITH THE POSITION

POTENTIAL ANALYSIS
HOW WE DIVE IN

PRE-ALIGNMENT
- Understand your context and the specific requirements of the position
- Identify the skills and competencies critical to the position

PSYCHOMETRIC TESTS
- Performing evidence-based personality assessments and cognitive performance tests

INTERVIEW
- Conducting a multi-stage interview process to assess skills, potential and development opportunities

REPORT
- Preparation of a detailed report with a precise assessment of the profile and clear, actionable recommendations based on the test results and the interview

RESULTS MEETING
- Presentation of the results of our analysis
- Clarification of open questions
- Discussion of next steps to realize the identified potential

FEEDBACK
- Joint reflection of the results with the candidates in the feedback meeting
- Discussion of specific areas of development and next steps

Go into depth with us and schedule a consultation!

Your contact @metaBeratung:
TANJA OSTERMANN
Tel.: +49 211 415 59 59-0
E-Mail: tanja.ostermann@metaberatung.com

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personality matters